Tennants Consolidated Ital.

12. Upper Belgrave Street,

DIRECTORS: W. P. ALEXANDER P. C. HANCOCK A. F. J. MITCHELL A. C. GINGELL D. J. ALEXANDER K. G. JONES J. H. CARTWRIGHT M.G. HUGHES T. GRIFFITHS

DR. R. A. PEDEN

TCL MODERN SLAVERY ACT STATEMENT

Tennants Consolidated and its group companies manufacture and sell chemicals and chemical products.

Modern Slavery includes slavery, servitude, forced and compulsory labour and human trafficking. It is a crime and a violation of fundamental human rights.

Tennants Consolidated and its subsidiaries do not use forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children.

Tennants Consolidated and its subsidiaries expect its customers and suppliers to maintain policies and procedures to ensure that they do not use forced, compulsory of trafficked labour, or anyone held in slavery or servitude, whether adults or children, in their business and that they seek to ensure none of this occurs in their supply chain.

S. P. Merde

W. P. Alexander Chairman

on behalf of the Board of Tennants Consolidated Ltd.

Approved by the Board on 11 February 2021

[Appendix: List of TCL subsidiaries covered by this policy]

APPENDIX

This statement covers the following active UK businesses within the Tennants Consolidated Group:

Belgrave Contract Management Limited

Arthur House, 41 Arthur street, Belfast, BT1 4GB

BIP (Oldbury) Limited

Tat Bank Road, Oldbury, West Midlands, B69 4NH

Charles Tennant & Co. Limited

Craighead, Whistleberry Road, Blantyre, Glasgow, Lanarkshire, G72 0TH

Charles Tennant & Co. (N.I.) Limited

9 Airport Road West, Belfast, County Antrim, BT3 9ED

Chemical & Petroleum Investments Limited

12 Upper Belgrave Street, London, SW1X 8BA

Dalewick Properties Limited

12 Upper Belgrave Street, London, SW1X 8BA

James M. Brown Limited

Napier Street, Fenton, Stoke-on-Trent, Staffordshire, ST4 4NX

John C. Walker Limited

Craighead, Whistleberry Road, Blantyre, Glasgow, Lanarkshire, G72 0TH

Kestrel Thermoplastics Limited

89 Drumagarner Road, Kilrea, Co Londonderry, BT51 5TE

Key Organics Limited

12 Upper Belgrave Street, London, SW1X 8BA

Northern Road Markings Limited

89 Drumagarner Road, Kilrea, Co Londonderry, BT51 5TE

Riggott & Co Limited

Unit X Lodge Lane, Tuxford, Newark, Nottinghamshire, NG22 0NL

Synthite Limited

Alyn Works, Denbigh Road, Mold, Flintshire, CH7 1BT

Synthite (Mold) Limited

Alyn Works, Denbigh Road, Mold, Flintshire, CH7 1BT

Tennants Distribution Limited

Hazelbottom Road, Cheetham, Manchester, M8 0GR

Tennants Fine Chemicals Limited

Macclesfield Road, Leek, Staffordshire, ST13 8LD

Tennants Group Investments Limited

12 Upper Belgrave Street, London, SW1X 8BA

Tennants (IT) Investments Limited

12 Upper Belgrave Street, London, SW1X 8BA

Tennants Scottish Limited Partnership

Craighead, Whistleberry Road, Blantyre, Glasgow, Lanarkshire, G72 0TII

Tennants Textile Colours Limited

12 Upper Belgrave Street, London, SW1X 8BA

Tennants Ventures Limited

12 Upper Belgrave Street, London, SW1X 8BA

TS Resins Limited

Alyn Works, Denbigh Road, Mold, Flintshire, CH7 1BT

Walls & Ceilings International Limited

Tything Road, Arden Forest Industrial Estate, Alcester, Warwickshire, B49 6EP

Where appropriate, group companies may also produce additional data for their specific business which can be obtained from the company by request.